

## Ford SSIP & TESPHE PLANS - Fund Table

(Partial List of Available Options)  
Average Annual Returns As of 12/31/2011

Name	Ticker	Style	Beta	r <sup>2</sup>	Standard Deviation	1 Yr	3 Yr	5 Yr	10 Yr	Manager	Manager Tenure
<b>Equity Funds:</b>											
Fidelity Contrafund	FCNTX	Large Growth	0.82	93.17	16.20	-0.12	14.70	2.58	6.96	William Danoff	21.3
Fidelity Growth Company	FDGRX	Large Growth	0.97	90.85	19.29	0.67	19.65	3.95	4.76	Steven S. Wymer	15.0
Neuberger Berman Genesis Instl	NBGIX	Small Blend	0.93	88.45	18.67	4.88	17.34	5.84	9.78	Multiple	17.9
Royce Low Priced Stock Instl	RLPIX	Small Bland	1.25	83.49	25.85	-14.35	20.24	2.77	7.46	Multiple	10.1
Vanguard Extended Market Idx Instl	VIWIX	Mid-Cap Blend	1.19	91.37	23.59	-3.57	19.21	1.69	6.78	Donald M. Butler	14.1
<b>International Funds:</b>											
T. Rowe Price International Discovery	PRIDX	Foreign Small/Mid Growth	0.95	91.63	22.45	-14.08	17.24	-1.22	10.15	Justin Thomson	12.1
<b>Bond Funds:</b>											
PIMCO Total Return Instl	PTTRX	Intermediate-Term Bond	0.80	37.76	3.69	4-16	8.87	8.09	6.80	William H. Gross	24.7

Style indicates the type of stocks held (i.e. "Large Cap Growth" means large capitalization, growth oriented companies.) Beta measures the level of risk of a mutual fund. A beta of 0.7 implies that for every movement in the S&P 500 of 1.0%, that fund would move 0.7%. R-squared (r<sup>2</sup>) measures the level of correlation of the fund to the S&P 500. An r<sup>2</sup> of 100 implies perfect correlation. Beta measures volatility of a fund relative to the S&P 500 (It is less meaningful for funds with low correlations to the S&P 500). Therefore, in this table we show the standard deviation of each fund. Standard deviation is a more pure measure of absolute volatility. The higher the standard deviation, the more volatile the fund has been over time. Total returns are expressed as a percent with all distributions and dividends reinvested. 3, 5, & 10 year returns are annualized multi year returns for the fund through 12/31/11. All material presented is compiled from sources believed reliable, but its accuracy and completeness are not guaranteed and Mainstay Capital Management does assume no responsibility for errors or omissions. Past performance is no indication of future results. Before investing in any mutual fund, an investor should read its prospectus and Statement of Additional Information carefully. N/A identifies data that is not available. Numbers are not audited.