

Visteon VIP & 401(k) Savings Plan - Fund Table

 (Partial List of Available Options)
 Average Annual Returns As of 12/31/2011

| Name | Ticker | Style | Beta | r ² | Standard Deviation | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Manager | Manager Tenure |
|---|--------|---------------------------|-------|----------------|--------------------|--------|-------|-------|-------|-------------------|----------------|
| Equity Funds: | | | | | | | | | | | |
| Allianz NFJ Small Cap Value Admin | PVADX | Small Value | 0.99 | 93.47 | 19.51 | 2.27 | 16.66 | 4.45 | 10.31 | Multiple | 20.3 |
| American Century Equity Income Instl | ACIIX | Large Value | 0.65 | 94.20 | 12.72 | 3.93 | 9.88 | 1.60 | 5.93 | Multiple | 17.1 |
| Artisan Mid Cap Inv | ARTMX | Mid-Cap Growth | 1.00 | 82.03 | 21.00 | -2.08 | 24.63 | 5.56 | 6.04 | Multiple | 14.6 |
| Artisan Mid Cap Value Investor | ARTQX | Mid-Cap Value | 1.00 | 90.25 | 19.93 | 6.42 | 19.23 | 4.53 | 10.57 | Multiple | 10.2 |
| Cohen & Steers Realty Shares | CSRSX | Real Estate | 1.44 | 72.57 | 31.98 | 6.18 | 21.39 | -1.06 | 11.37 | Multiple | 20.5 |
| Domini Social Equity Inv | DSEFX | Large Blend | 1.02 | 97.20 | 19.65 | 0.74 | 15.79 | -0.43 | 2.16 | Donald S. Tunnell | 2.7 |
| Fidelity Contrafund | FCNTX | Large Growth | 0.82 | 93.17 | 16.20 | -0.12 | 14.70 | 2.58 | 6.96 | William Danoff | 21.3 |
| Fidelity Growth Company | FDGRX | Large Growth | 0.97 | 90.85 | 19.29 | 0.67 | 19.65 | 3.95 | 4.76 | Steven S. Wymer | 15.0 |
| Fidelity Low-Priced Stock | FLPSX | Mid-Cap Blend | 1.01 | 95.00 | 19.74 | -0.06 | 18.82 | 2.01 | 8.61 | Multiple | 22.1 |
| Fidelity Spartan Extended Mkt Index Inv | FSEMXX | Mid-Cap Blend | 1.16 | 91.90 | 22.92 | -3.82 | 19.11 | 1.85 | 6.73 | Multiple | 7.9 |
| Vanguard Explorer Adm | VEVFX | Small Growth | 1.13 | 88.59 | 22.78 | -1.72 | 19.62 | 1.47 | 4.86 | Multiple | 21.9 |
| Vanguard Index Instl | VFINX | Large Blend | 1.00 | 100.00 | 18.97 | 2.09 | 14.15 | -0.22 | 2.94 | Donald M. Butler | 11.1 |
| International Funds: | | | | | | | | | | | |
| Fidelity Diversified International | FDIVX | Foreign Large Blend | 1.00 | 96.74 | 23.02 | -13.78 | 7.60 | -4.55 | 5.79 | William Bower | 10.8 |
| Lazard Emerging Markets Equity Instl | LZEMX | Diversified Emerging Mkts | 1.03 | 81.65 | 25.86 | -17.75 | 19.70 | 3.53 | 16.00 | Multiple | 17.5 |
| T. Rowe Price International Discovery | PRIDX | Foreign Small/Mid Growth | 0.95 | 91.63 | 22.45 | -14.08 | 17.24 | -1.22 | 10.16 | Justin Thomson | 12.1 |
| Bond Funds: | | | | | | | | | | | |
| Fidelity Government Income | FGOVX | Intermediate Government | 1.05 | 82.61 | 3.26 | 7.88 | 4.73 | 6.59 | 5.54 | Multiple | 5.0 |
| PIMCO Global Bond (Unhedged) Admin | PADMXX | World Bond | 2.02 | 44.24 | 8.57 | 8.93 | 12.21 | 8.37 | 8.73 | Scott A. Mather | 3.9 |
| PIMCO Real Return Admin | PARRX | Inflation-Protected Bond | 1.24 | 33.02 | 6.07 | 11.29 | 12.41 | 8.09 | 7.60 | Mihir Worah | 4.1 |
| PIMCO Total Return III Admin | PRFAX | Intermediate-Term Bond | 0.90 | 36.17 | 4.22 | 3.27 | 8.47 | 7.51 | 6.42 | William H. Gross | 20.7 |
| T. Rowe Price High-Yield | PRHYX | High Yield Bond | -0.28 | 0.61 | 10.22 | 3.20 | 20.75 | 6.53 | 8.05 | Mark J. Vaselkiv | 15.6 |

Style indicates the type of stocks held (i.e. "Large Cap Growth" means large capitalization, growth oriented companies.) Beta measures the level of risk of a mutual fund. A beta of 0.7 implies that for every movement in the S&P 500 of 1.0%, that fund would move 0.7%. R-squared (r²) measures the level of correlation of the fund to the S&P 500. An r² of 100 implies perfect correlation. Beta measures volatility of a fund relative to the S&P 500 (It is less meaningful for funds with low correlations to the S&P 500). Therefore, in this table we show the standard deviation of each fund. Standard deviation is a more pure measure of absolute volatility. The higher the standard deviation, the more volatile the fund has been over time. Total returns are expressed as a percent with all distributions and dividends reinvested. 3, 5, & 10 year returns are annualized multi year returns for the fund through 12/31/11. All material presented is compiled from sources believed reliable, but its accuracy and completeness are not guaranteed and Mainstay Capital Management does assume no responsibility for errors or omissions. Past performance is no indication of future results. Before investing in any mutual fund, an investor should read its prospectus and Statement of Additional Information carefully. N/A identifies data that is not available. Numbers are not audited.