

## Delphi SRSP & PSP PLANS - Fund Table

(Partial List of Available Options)  
Average Annual Returns As of 12/31/2011

Name	Ticker	Style	Beta	r <sup>2</sup>	Standard Deviation	1 Yr	3 Yr	5 Yr	10 Yr	Manager	Manager Tenure
<b>Equity Funds:</b>											
Ariel*	ARGFX	Mid-Cap Blend	1.65	85.15	33.87	-11.34	22.21	-1.48	4.35	Multiple	25.2
Fidelity Contrafund	FCNTX	Large Growth	0.82	93.17	16.20	-0.12	14.70	2.58	6.96	William Danoff	21.3
Fidelity Growth & Income	FGRIX	Large Blend	1.06	98.16	20.19	1.39	12.65	-6.69	-1.48	Matthew W. Fruhan	0.9
Fidelity Growth Company	FDGRX	Large Growth	0.97	90.85	19.29	0.67	19.65	3.95	4.76	Steven S. Wymer	15.0
Fidelity Low-Priced Stock	FLPSX	Mid-Cap Blend	1.01	95.00	19.74	-0.06	18.82	2.01	8.61	Multiple	22.1
Fidelity Mid-Cap Stock	FMCSX	Mid-Cap Growth	1.14	89.32	22.82	-2.41	21.95	1.18	4.05	John D. Roth	0.9
Fidelity Value	FDVLX	Mid-Cap Value	1.35	90.83	26.79	-6.71	18.01	-2.12	5.74	Multiple	1.7
Morgan Stanley Instl Gbl Real Estate I	MRLAX	Global Real Estate	1.17	89.88	28.02	-9.67	15.27	-4.94	N/A	Multiple	5.4
Neuberger Berman Socially Resp Inst	NBSLX	Large Blend	0.94	91.88	18.55	-2.72	16.13	0.64	5.20	Multiple	10.6
<b>International Funds:</b>											
Fidelity Diversified International	FDIVX	Foreign Large Blend	1.00	96.74	23.02	-13.78	7.60	-4.55	5.79	William Bower	10.8
Fidelity Emerging Markets	FEMKX	Diversified Emerging Mkts	1.07	79.87	27.17	-21.04	18.00	-1.37	11.83	Robert B. von Rekowsky	8.0
<b>Bond Funds:</b>											
Fidelity Capital & Income	FAGIX	High Yield Bond	-0.27	0.31	13.88	-1.89	25.53	6.93	9.99	Mark Notkin	8.5
Fidelity New Markets Income	FNMIX	Emerging Markets Bond	0.85	7.03	9.05	7.95	20.07	8.38	11.94	John H. Carlson	16.6
Fidelity Strategic Income	FSICX	Multisector Bond	0.63	7.15	6.63	4.64	14.86	7.20	8.41	Multiple	12.8
PIMCO Core Plus Bond	N/A	Intermediate-Term Bond	N/A	N/A	N/A	9.59	11.18	N/A	N/A	William H. Gross	4.6
PIMCO Real Return Strategy	N/A	Inflation-Protected Bond	N/A	N/A	N/A	12.06	11.16	N/A	N/A	Mihir Worah	4.6

Style indicates the type of stocks held (i.e. "Large Cap Growth" means large capitalization, growth oriented companies.) Beta measures the level of risk of a mutual fund. A beta of 0.7 implies that for every movement in the S&P 500 of 1.0%, that fund would move 0.7%. R-squared (r<sup>2</sup>) measures the level of correlation of the fund to the S&P 500. An r<sup>2</sup> of 100 implies perfect correlation. Beta measures volatility of a fund relative to the S&P 500 (It is less meaningful for funds with low correlations to the S&P 500). Therefore, in this table we show the standard deviation of each fund. Standard deviation is a more pure measure of absolute volatility. The higher the standard deviation, the more volatile the fund has been over time. Total returns are expressed as a percent with all distributions and dividends reinvested. 3, 5, & 10 year returns are annualized multi year returns for the fund through 12/31/11. All material presented is compiled from sources believed reliable, but it's accuracy and completeness are not guaranteed and Mainstay Capital Management does assume no responsibility for errors or omissions. Past performance is no indication of future results. Before investing in any mutual fund, an investor should read its prospectus and Statement of Additional Information carefully. N/A identifies data that is not available. Numbers are not audited.

\* SRSP Only